THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY

No: ...../2021/NQ-DHDCD

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Tay Ninh, date...............................2021

CÔNG TY CỔ PHẦN THÀNH THÀNH CÔNG - BIÊN HÒA M.S.D.N: 39002... H.TÂN CHÂU - T. TÂY NINH

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS

FOR THE FISCAL YEAR 2020-2021

(Regarding the approval on the business production plan and profit distribution for the fiscal year 2021-2022)

- *Pursuant to the Law on Enterprise No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June, 17th, 2020 and guiding documents ("**Law on Enterprise**" or "**LOE**");*
- *Pursuant to the Charter of organization and operation of Thanh Thanh Cong - Bien Hoa Joint Stock Company ("**Charter**");*
- *Pursuant to The Minute of General Meeting of Shareholders No. ...../2021/BB-DHDCD dated 2021,*

RESOLVE

Article 1. Approval on the business production plan and profit distribution for fiscal year 2021-2022, especially as follows:

1. **Consolidated Business Performance of TTC-BH:**

No	Items	Unit	Business production plan and profit distribution of TTC-BH (1 July 2021 - 30 June 2022)
1	Net revenue	Billion VND	16,905
2	Profit before tax	Billion VND	750

2. **Expected rate of profit distribution for the fiscal year 2021-2022:**

- Accrue Investment and development fund: 5% retained earnings
- Accrue Social fund, Bonus and welfare fund: 7% retained earnings
- Operating costs of the Board of Directors for fiscal year 2021-2022 to implement tasks assigned by the General Meeting of Shareholders: VND 15,000,000,000 (Fifteen billion Vietnam Dong) from retained earnings
- Dividend *(fiscal year 1st July 2021 – 30th June 2022)*: Expected rate 8% to 10% of par value
- Dividend for preference shares *(fiscal year 1st July 2021 – 30th June 2022)*: fixed dividend rate is 5.5%/year for the first 1.5 years and the following years as agreed

between the Company and DEG, but in any cases, it shall not be higher than 12% (including paid dividend).

In case the profit before tax is higher than the plan, the General Meeting of Shareholders is requested to approve a bonus of 10% (Ten percent) of the profit before tax in excess of the plan for the Board of Directors and the Board of Management.

Article 2. The Board of Directors is authorized to decide the specific rate, time and method of dividend payment for the fiscal year 2021-2022.

Article 3. The Resolution validates since the date signed.

The Board of Directors, the Board of Management take responsibility to execute, monitor and report the implementation this Resolution.

FOR AND ON BEHALF OF GMS

THE CHAIRWOMAN

Recipient:

- *Member of BOD;*
- *Member of BOM;*
- *Archived: Secretary & Assistant department.*

HUYNH BICH NGOC